

HDR SUSTAINABILITY VISION

The following guidance on sustainability at HDR is aligned with our 2012 Strategic Plan, which notes that “The greening of the environment is a philosophy that will endure.” The plan’s stated goals are that HDR will annually reduce our own environmental impact and help our employees learn how to integrate sustainability into their project work with the same goal in mind.

HDR’s marketplace, workforce, and communities continue to be significantly impacted by sustainability issues. HDR should strive to offer our clients the best possible economic, social, and environmental value by delivering integrated sustainable solutions.

We know that our clients face challenges related to sustainability, such as:

- Existing design standards are changing, and new standards are being developed.
- Climate change issues are prompting adaptation and mitigation strategies, as well as tracking, monitoring and reporting greenhouse gas emissions.
- New and updated Federal, state, local and client-specific mandates are requiring new policies and implementation strategies.
- Funding for projects is limited and not effectively coordinated.

These challenges are driving clients to ask HDR for guidance on how to prioritize and implement sustainable solutions that best address their needs.

As a leader, these factors require that we address our internal business practices, develop and deliver new services, and walk the talk as it pertains to sustainability, and greenhouse gas management.

Our internal and external sustainability directions are guided by the following priorities. HDR will:

- Create technically credible and positive environmental, social and economic benefits for the communities where clients and employee-owners live, work, and play.
- Reduce fossil-fuel use, water consumption, and waste generation.
- Use financial resources efficiently on behalf of employee-owners and clients.
- Capture opportunities to support client programs in order to help them meet their sustainability goals.
- Provide technical opportunities and resources for our staff to increase sustainability-related expertise.
- Steadily improve company operations and efficiency.
- Track the environmental benefits of our projects.
- Make decisions using the evaluation of environmental, economic, and social equity whenever possible.

HDR organized the 2012 Plan Sustainability Initiative Team to identify the sustainability metrics we should utilize company-wide. Currently, the dominant sustainability metric in our industry is the amount of carbon dioxide emitted to the atmosphere, but we are also evaluating other measurements of sustainability, such as natural resources conserved, benefits to people and communities, and financial savings. HDR is committed to delivering sustainable projects solutions for our clients, as well as promoting sustainable business practices that benefit our employees, clients and communities for generations to come.