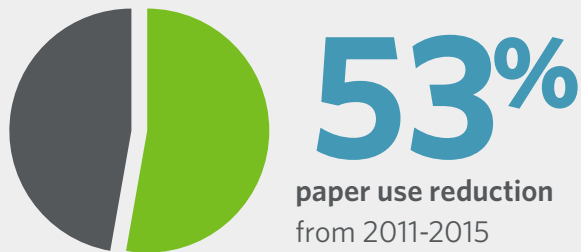
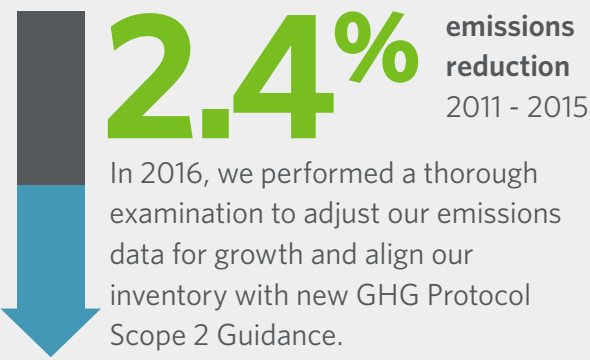


# Sustainable Business Practices



**Recognized for leadership in Sustainability and CSR:**

**Greenroads**  
Vanguard Award

**Practice Greenhealth**  
Healthcare Champion for Change



**Alliance for Workplace Excellence**  
EcoLeadership Award

**Alliance for Workplace Excellence**  
Workplace Excellence Seal of Approval

**Alliance for Workplace Excellence**  
Health & Wellness Seal of Approval

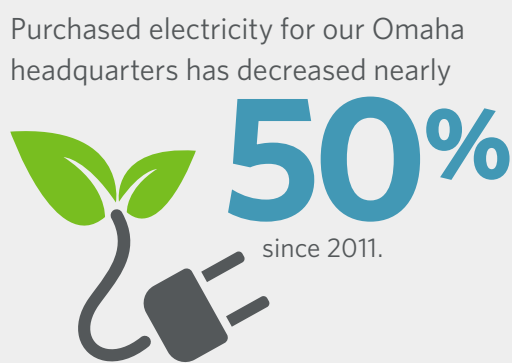


**Business Intelligence Group**  
Sustainability Service of the Year

**Business Intelligence Group**  
Sustainability Leadership Award

**American Road & Transportation Builders Association**  
"Helping Hand" Award

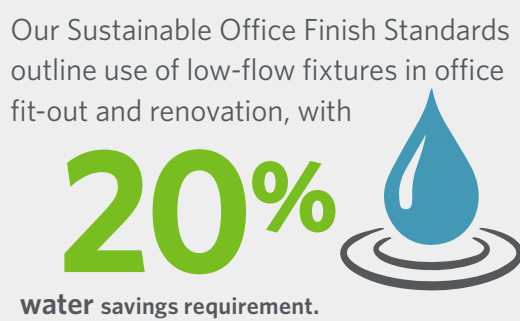
**Chicago Athenaeum**  
Green Good Design Award for Green Architecture



For our Water Business Group Conference we partnered with the Arbor Day Foundation to donate

**700** Trees

to the Chesapeake Bay Watershed Restoration, a 200-mile-long estuary that runs through six states and the District of Columbia.



More and more offices are developing composting programs. In 2016, many offices had composting programs. We also integrated sustainability into our conferences to divert nearly

**43,000** pounds of waste from landfills.