

# HDR Foundation

ANNUAL REPORT | 2013



## MISSION

The HDR Foundation aims to benefit the communities where we live and work by supporting activities that align with our values and areas of expertise.



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# 2013 By the Numbers

## TREMENDOUS NEED

**74** GRANT  
APPLICATIONS

REQUESTS FROM

**>20** states

**\$1,336,000**  
**MILLION**  
IN GRANT REQUESTS

## MATCHED BY A TREMENDOUS RESPONSE

**150** EMPLOYEE / RETIREE  
CONTRIBUTORS

**\$160,000** IN GRANT  
MONIES AWARDED

TO **13** DIFFERENT  
ORGANIZATIONS





## LEADERSHIP

### BOARD MEMBERS

**Eric Keen, P.E., Chairman**  
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**Doug Wignall, AIA LEED AP**  
Architecture President

**Judy Webster**  
Human Resources Director

**Rex Fisher**  
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**Merle Bachman, AIA**  
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### 2012-2013 GRANT GIVING COMMITTEE

**Kelly Buer** | Omaha, NE

**Mike Pucci** | White Plains, NY

**Amie Gray** | Englewood, CO

**Jan Bishop** | Omaha, NE

**Lily Livingston** | Omaha, NE

**Julie Jessen, Chair-Elect** | Anchorage, AK

**Shay Roalson** | Austin, TX

**Henrietta G. McBee** | West Palm Beach, FL

**Josh Krayger, Chair** | Princeton, NJ

### FOUNDATION ADVISORS AND STAFF

**Lou Pachman** | Secretary

**Chad Hartnett** | Treasurer

**Marilyn Kerans** | Administrator

## Message from the Chairman

We can make a difference. That is the driving philosophy behind the HDR Foundation. HDR as a company has long contributed to charitable organizations. But our employees also generously donate their time and money to causes ranging from charity walks and food drives to planting trees and cleaning up roadways. The formation of the HDR Foundation in 2012 allows HDR to match the financial contributions and interests of our employees to the needs of our communities.

As we started this venture, we had no way of knowing what the response would be—from the communities in which we live and work, or from our employees. Looking back at the Foundation's first year, all I can say is that it far exceeded our expectations. We received grant applications from 74 charitable organizations in more than 20 states, totaling \$1,336,000 million in grant requests—far more than we could support in our first year of operation. It was, at times, heartbreaking to read about the overwhelming need in our communities. But it was also humbling and uplifting to learn about the passionate people who are committed to changing the world for the better. We are so proud to be part of the work they do.

I am, perhaps, even prouder of our employees. Thanks to the generous support of more than 150 employees and retirees, whose contributions were matched by HDR, Inc., the HDR Foundation awarded over \$160,000 in grant monies to 13 different organizations. Through their support of the HDR Foundation, our employees are helping to create healthier communities, enhance educational opportunities and protect our environment.

One of the best things about working at HDR is knowing that the work we do matters. Each of us feels a sense of accountability not only to our clients, but to our communities as well. The HDR Foundation is yet another way for us to positively impact the communities in which we live and work. Together, anything is possible.

Eric L. Keen, P.E.  
Board Chairman



# Our Giving at Work

In 2013, the HDR Foundation received a total of 50 small grant applications (under \$15,000) as well as 24 large grant applications (\$15,000 and over). Each application was reviewed by the nine members of the Grant Giving Committee, and selected grants were then recommended to the HDR Foundation Board for approval.

### 2013 Small Grant Recipients

The **Rock Solid Robotics Team** at Two Harbors High School in Two Harbors, Minn., purchased power tools to design and build sophisticated robots for the FIRST Robotics competition. The school's robotics program gives students the opportunity to discover their talents in engineering and technology.

New trees are helping to restore the tree canopy in midtown Omaha, Neb., promoting biodiversity and a more livable community. The trees were planted by the **Midtown Neighborhood Alliance** an organization of midtown neighborhood groups.

Middle-school students in New Orleans, La., are being exposed to careers within the preservation, built-resources and arts disciplines through the **Preservation Resource Center's** *My City, My Home* heritage education program. The program seeks to inspire responsibility and stewardship for the city's cultural resources.

The **Center for Interdisciplinary Studies of Youth and Science** at the San Diego State University Research Foundation in California

is moving forward with its "Building Healthier Communities and Pathways to Higher Education with Native American Youth" program.

**Friends of Cedar River Watershed** in Seattle, Wash., five volunteer habitat restoration and stewardship events at the Sammamish Landing Project.

Young women in 13 counties in Illinois are being inspired to be healthy and confident through experienced-based curriculum which creatively integrates running through the **Girls on the Run of Central Illinois** program.

Serving a minimum of 700 students annually, the **Elementary Institute for Science** in San Diego, Calif., promotes the study of STEM (science, technology, engineering and math education) endeavors to underprivileged youth in Southern California.

**Sweet Dream in a Bag** will provide bedding packages for 100 needy children in different cities along Colorado's Front Range from Pueblo to Ft. Collins.

In California, the **San Francisco Bicycle Coalition** is transforming San Francisco streets and neighborhoods into more healthy, livable and safe places by promoting the bicycle for everyday transportation.



# OUR AREAS OF FOCUS

The Foundation's areas of focus mirror HDR's breadth of knowledge and expertise. With this in mind, we provide grants for projects that demonstrate direct impact as well as projects that can be replicated or scaled. Specific areas of focus include:

## EDUCATION

Our company, clients and communities benefit from a well-educated, skilled and informed population. Examples of projects we may fund include:

K-12 education projects that support architecture, engineering, design, environmental science, consulting and planning.

## HEALTHCARE AND HEALTHY COMMUNITIES

With a healthcare design practice that is consistently ranked No. 1, we value the importance of healthcare and healthy communities. Examples of projects we may fund include:

- Active lifestyles
- Wellness education
- Preventative healthcare
- Alternative healthcare delivery methods

## HEALTHY ENVIRONMENT

We recognize the value of environmentally responsible practices to our clients, employee-owners and communities. Examples of projects we may fund include:

- Projects that promote use and development of active transportation modes, such as walking or biking
- Water, energy and waste reduction projects
- Innovative small-scale renewable energy and water reuse projects
- Community-led environmental restoration efforts that improve water quality, habitat and community green spaces

## OTHER, EMPLOYEE DIRECTED

On occasion, the Foundation may provide targeted grants in other areas based on HDR's areas of expertise. These may take the form of annual employee-supported campaigns that target preselected, strategic initiatives.



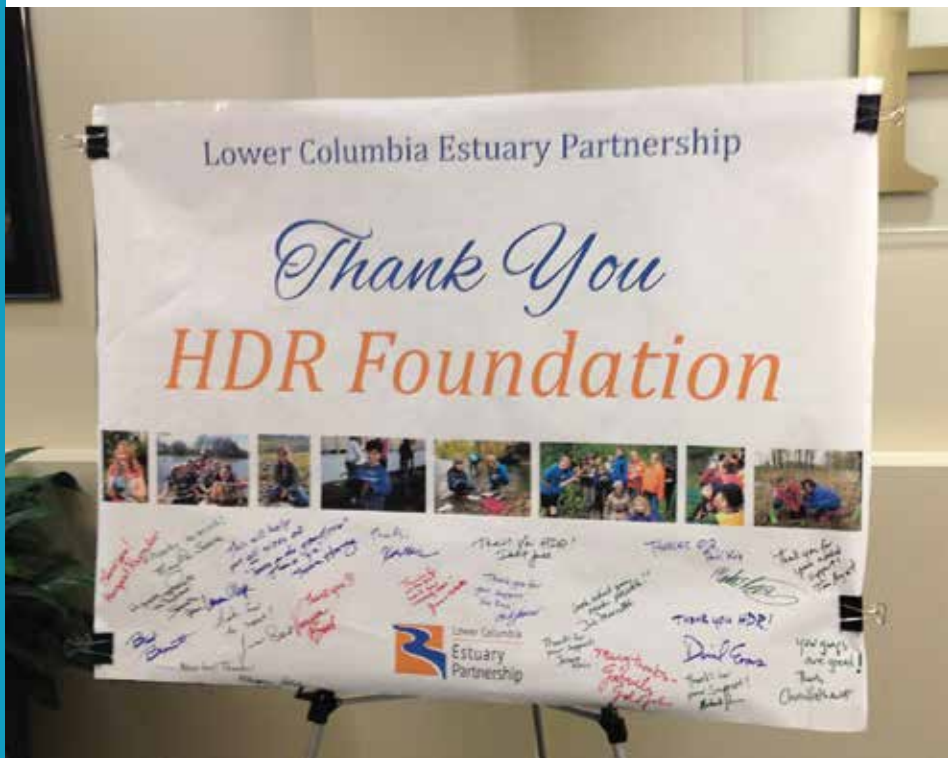
## 2013 Large Grant Recipients

The **Lower Columbia Estuary** in Portland, Ore., and its "Science in Action" Outdoor Environmental Education Program will engage 500 students from underserved communities in innovative science-based environmental education experiences.

The **Center for Environmental Health** in Oakland, Calif., will apply HDR Grant monies to fund its work with larger purchasers who, through their buying power, can incentivize manufacturers to remove flame retardant chemicals from their products, thus making their products safe for human health and the environment.

In Nebraska, the **Omaha Healthy Kids Alliance** is promoting healthy, safe, and green housing for children and families in the community by tuning or replacing furnaces, weather-stripping, installing radon mitigation systems, stabilizing lead-based paint, using non-toxic pest management and fixing other safety hazards in their homes.

In Minnesota, the **Greater Minneapolis Crisis Nursery** is determined to end child abuse and neglect and create strong, healthy families by ensuring that children's health issues are fully addressed through the Pediatric Assessment and Medical Management program.





# Our Donors

Thank you to our employees and retirees who contributed to the HDR Foundation in 2013.

Ahlers, Bryan  
Andersen, Nichole  
Anderson, Jarod  
Ashcroft, Sherry  
Babendure, Casey  
Balchunas, Brian  
Barnhart, William  
Bedhun, Bob  
Bell, Graham  
Berliner, Harvey  
Bishop, Janelle  
Bland, Thomas  
Blaylock, William  
Bleeker, Gary  
Bonge, Lynn  
Borkoski, Virginia  
Bosco, Robert  
Bowdoin, Paul  
Bowen, John  
Boyes, David  
Brammier, Paula  
Brinkman, William  
Brown, Jerome  
Carpenter, Bruce  
Case, Robert  
Chapman, John  
Chiglo, Jay  
Clark, Angela  
Clatanoff, John  
Connolly, Timothy  
Cooper, Steve  
Corbett, Oliver  
Cowan, Timothy  
Cox, Terrence  
Curtis, Donald  
Dalton, Mark  
Doiel, Michael  
Dolson, Gretchen  
Dougherty, Timothy  
Duarte, Daniel  
Duty, Katie  
Earle, Marcia  
English, Quint  
Erskine, Miles  
Fitzpatrick, James  
Fox, Jacqueline  
Fox, Steven  
Foxy, Bryan  
Frissora, Joseph  
Fryklind, Karl  
Fuchsel, Kelly  
Gapinski, Duane

Garland, Edward  
Gehrki, Bernard  
Giebink, Brian  
Goehri, Roger  
Goehring, Wade  
Gordon, Fassett  
Graff, Neil  
Haack, Carlton  
Han, Jeffery  
Hartnett, Chad  
Hawley, William  
Heath, Mindelyn  
Hicks, Thomas  
Highland, Dianna  
Holcomb, Terri  
Hoppy, Brian  
Hunter, Richard  
Ingels, James  
Jensen, James  
Jessen, Julie  
Jeter, Jerry  
Johnson, Jodie  
Jones, Brian  
Kaatz, Kelly  
Kaysonepheth, Kelly  
Keen, Eric  
Kempf, Gregory  
Kennedy, Holly  
Kennedy, Ruth  
Kerans, Marilyn  
Keyes, Steven  
Kramer, Tara  
Krayger, Joshua  
Langlois, James  
Leahey, Robert  
Lewis, Harold  
Lisak, Douglas  
Little, George  
Livingston, Lily  
Lutz, Daniel  
Lykens, Kenneth  
Maher, Terrence  
Maher, Tracy  
Mahoney, Sean  
Massengill, Jeff  
McAneny, Douglas  
McBee, Henrietta  
McConnell, James  
McPherson, John  
Meilleur, Aaron  
Meister, Diane  
Meysenburg, Galen

Moore, David  
Moran, Michael  
Morris, Louis  
Murphy, Michael  
Newman, Matthew  
Oleson, Alan  
Olsen, Kent  
O'Reilly Jr., Charles  
Pannell, Richard  
Panzarino, Stephen  
Placilla, Melford  
Prewitt, Sasha  
Pucci, Michael  
Ray, Brian  
Reece, Lisa  
Reed, Scott  
Reiter, Jared  
Richardson, Lisa  
Roalson, Shay  
Roden, Laurie  
Roth, Patricia  
Sabeti-Carretta, Kian  
Sanders, Thomas G.  
Sanders, Thomas M.  
Sansoni, Thomas  
Scales, John  
Scheible, Otto Karl  
Schinker, Colleen  
Schrage, Katherine  
Semin, Justin  
Sheehan, Neil  
Shoemaker, Darryl  
Sosnowchik, Kathryn  
Steinhart, Pamela  
Stevens, Jerry  
Tanner, Kendal  
Theobald, Nancy  
Tierney, Todd  
Timm, Katriina  
Van Haitsma, Jennifer  
Vandeveer, Thomas  
VanDien, James  
Vensas, Richard  
Voorhees, Brian  
Wadsworth, William  
Webster, Judith  
Weston, David  
Wignall, Douglas  
Williams, Terrence  
Yadlosky, John  
Zweighaft, Simon  
Anonymous

# Special Thanks

## Bleeker Seeds Endowment Fund

For many years, Gary Bleeker led our Water & Natural Resources practice. Under Gary's leadership, the program grew from a niche practice to an industry leader. We can't thank Gary enough for his leadership over his 33 year career with HDR.

But Gary's legacy will extend far beyond his technical leadership. When Gary retired at the end of 2013, he made a generous donation to the HDR Foundation. His contribution will be used to advance our profession by supporting STEM programs and activities, including a potential scholarship program.

Thank you, Gary, for your extraordinary gift and for helping the HDR Foundation further its mission.



## Krayger Sets the Tone for Foundation's Success

Josh Krayger isn't one to shy away from a challenge. When asked to chair the Foundation's Grant Giving Committee during its inaugural year, Josh, of course, didn't hesitate. Instead, he jumped in and started tackling the enormous challenge of setting up the committee's review and selection processes.

In addition to his spearheading the committee, Josh also devoted countless hours to spreading the word about the HDR Foundation. But for Josh, it was worth the time to be part of something special.

"Contributing to the HDR Foundation through the Grant Giving Committee was an amazingly rewarding experience. It exposed me to so many great community organizations to which my fellow colleagues already contribute. In the process, I made connections with colleagues across business groups and office locations," he said.

Josh, we admire and appreciate your passion. Thank you for setting the stage for the Foundation's future success.





# About the **HDR Foundation**

As architects, archaeologists, economists, builders, artists, scientists and engineers, we have the ability to make the world a better place. The HDR Foundation is an extension of the good work we already do and another way for us to partner with communities to realize positive change. We provide grants to 501(c)(3) nonprofit organizations, federally recognized tribal governments, and to political subdivisions, such as school districts or libraries that focus on healthcare and creating healthy communities, enhancing education and protecting the environment. Preference is given to organizations located the communities where we live and work, those that support global initiatives and to organizations at which our fellow employees volunteer. For more information, visit the HDR Foundation page under Our Story on [hdrinc.com](http://hdrinc.com).

