

HDR FOUNDATION

Measuring Our Impact: 2014-2015



HDR

A message from the Chairman

Building our Foundation

In 2012, we planted a seed when we started the HDR Foundation. Our goal was to extend the work we do in our professional lives by supporting the efforts of charitable organizations focused on healthcare and creating healthy communities, enhancing education and protecting the environment. Who would have guessed that in just three short years we would have awarded more than half a million dollars in grant money to more than 30 nonprofit organizations?



Our foundation has certainly grown, in large part due to our amazing employees who generously give of their time and financial resources. Being an employee-funded and employee-driven foundation requires significant commitment. I'm humbled by how eagerly and willingly our employees raise their hand to participate, whether it be by serving on the Grant Giving Committee, sponsoring a grant application or making a contribution. The numbers in this report prove that we embrace the philanthropic duties that go along with being a global company.

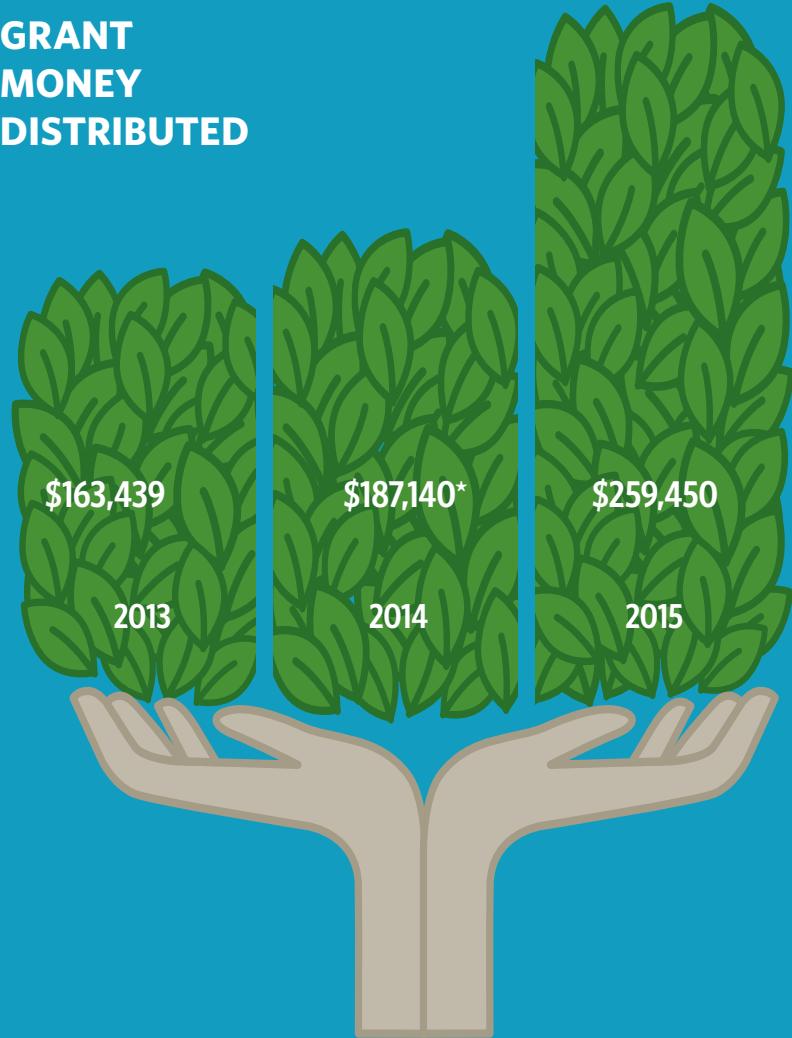
To all of you who have supported the HDR Foundation: thank you. We are truly making an impact.

A handwritten signature in blue ink that reads "EK".

Eric Keen

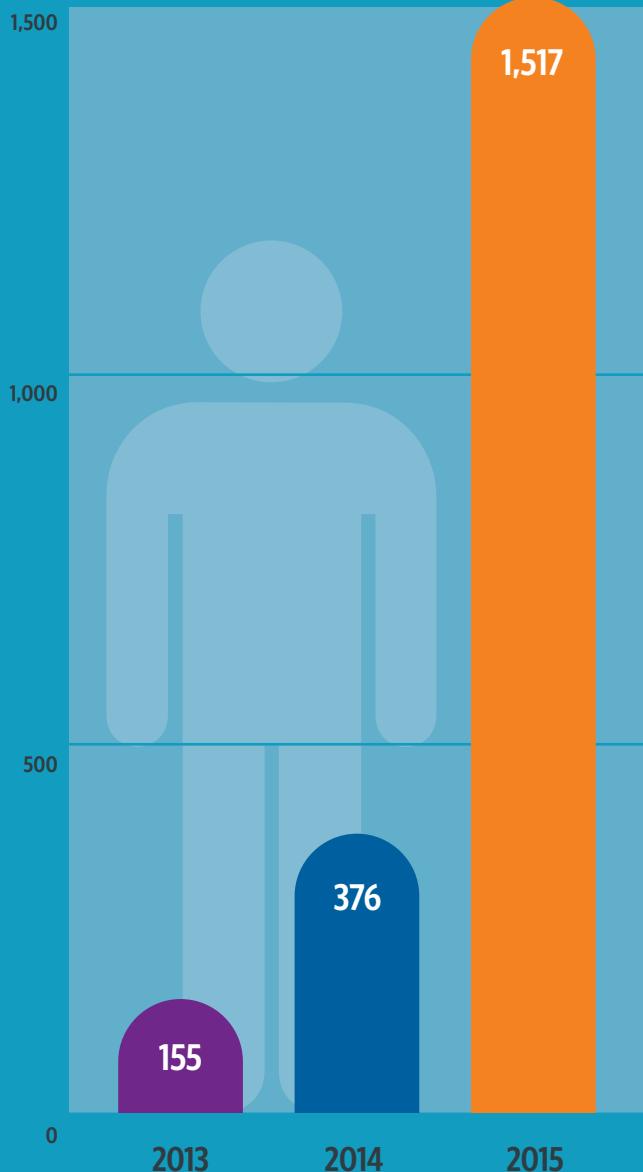
Chairman, HDR Foundation Board

GRANT MONEY DISTRIBUTED

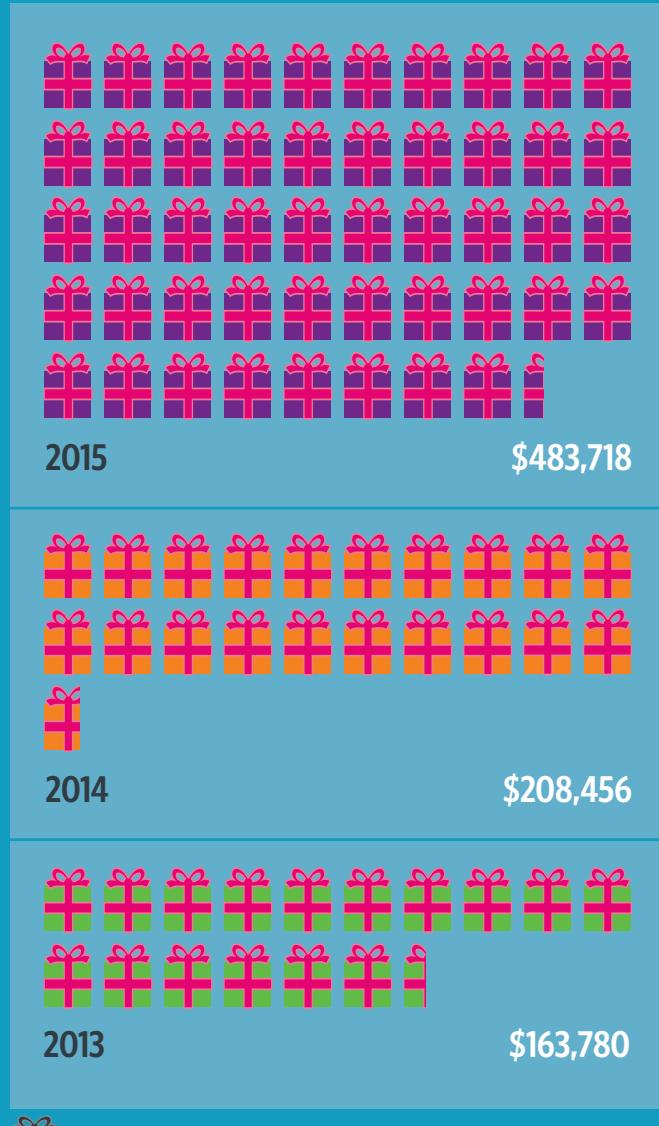


*Includes a \$10,000 disaster relief grant.

EMPLOYEE CONTRIBUTORS

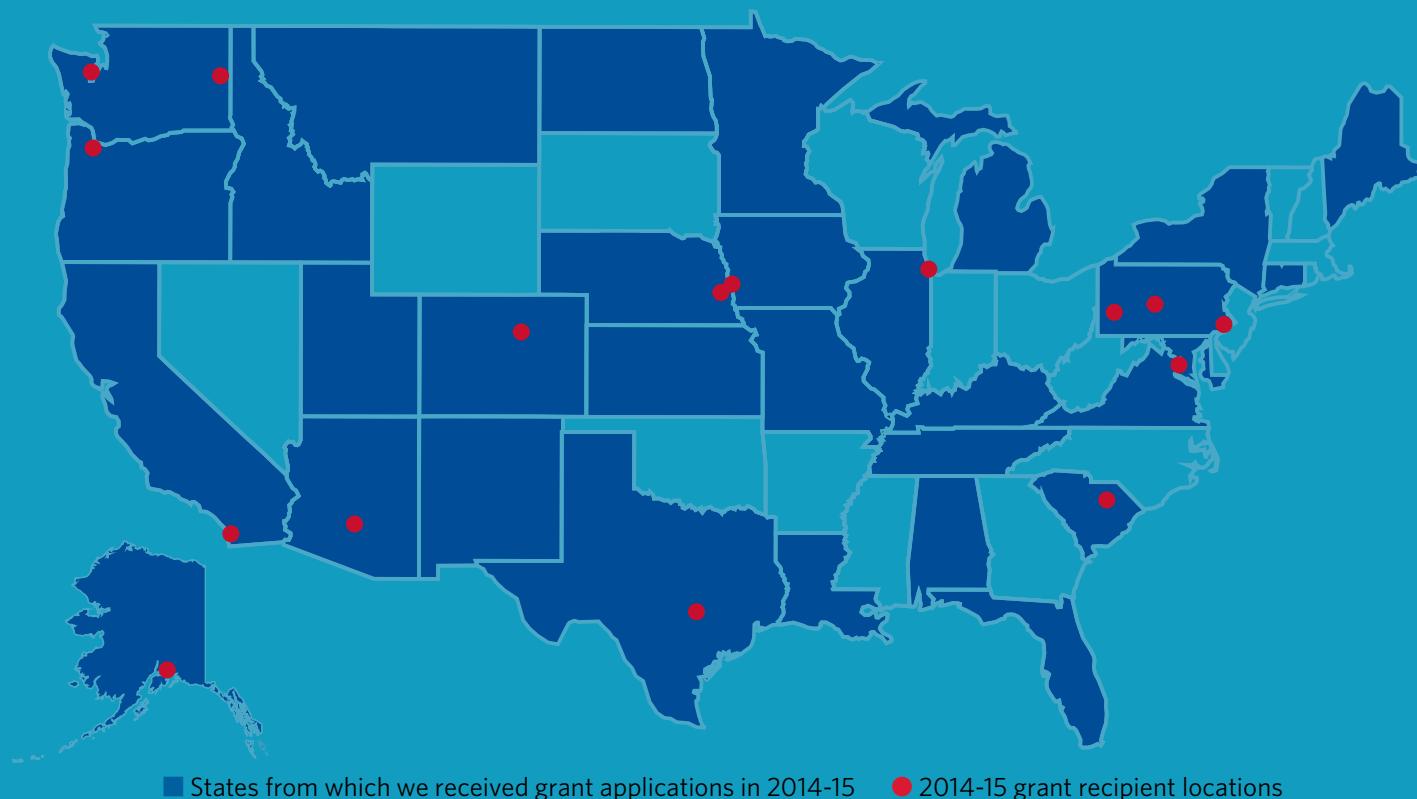


EMPLOYEE CONTRIBUTIONS



Ready. Set. Grow!

We stepped up to the starting line in 2013 as a new foundation, and we've been on the move since. In 2014 and 2015, we distributed 18 grants totaling nearly \$500,000. This was made possible by the engagement of our employees, who not only more than doubled their total contributions, but also sponsored 132 grant applications across the United States. We are truly making an impact in the communities in which we live and work—and we haven't even reached our stride.



About The Foundation

At HDR, we strongly believe that giving back is not only a civic duty, but a privilege. As company founder H.H. Henningson noted nearly a century ago, "There is always time enough for kindness." The HDR Foundation is an extension of that mission, aiming to benefit the communities in which we live and work.

The HDR Foundation provides grants to 501(c)(3) nonprofit organizations that align with HDR's areas of expertise: education, healthcare and healthy communities, and healthy environments. As an employee-funded and employee-driven foundation, preference is given to organizations located in communities in which HDR employees live and work, and those which have strong employee involvement. Since its inception in 2012, the HDR Foundation has provided more than \$500,000 dollars in grants to more than 30 organizations.

You can learn more at
hdrinc.com/foundation.

2015 GRANT GIVING COMMITTEE



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Location: Anchorage, AK

Term Expired: 2014



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Architecture Representative

Location: Omaha, NE

Term Expired: End of 2015



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Term Expired: End of 2015



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Term Expired: End of 2015



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Term Expires: End of 2016



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Stories of Change



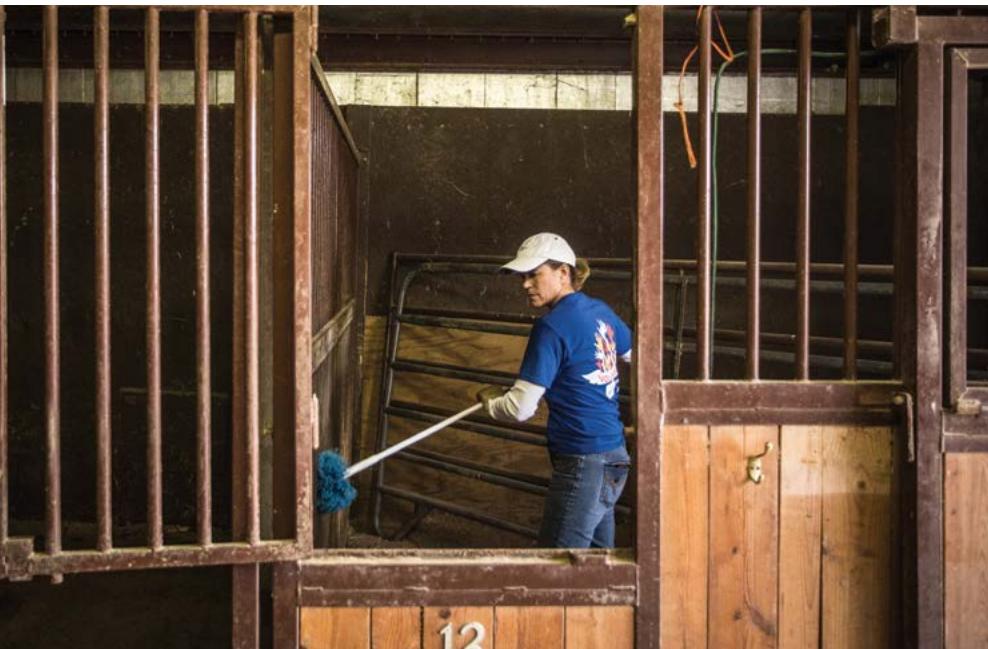
Fresh (Water) Perspective

One grant can impact millions. A 2015 large grant to the **Lower Merion Conservancy** was used to purchase three probes that will help establish a long-term water quality monitoring system for Mill Creek in Pennsylvania. The results will lead to improved drinking water for the 17 million people of the Delaware River Watershed.



Exploring the Great Outdoors

It was a 2014 HDR Foundation small grant that inspired George Doubleday, water resources EIT, to volunteer for **Explore Austin** in Austin, Texas. Now, he's mentoring a group of sixth-grade boys through adventures in the great outdoors. "I've always been passionate about the outdoors," George said. "I'd spend time outdoors with my grandfather and father, and I think it really helps you develop as a person at a young age."



Give and Rake

Our employees extend their reach beyond financial assistance. During the 2015 United Way Day of Caring, 17 employees from our Omaha, Nebraska, office headed to **Heartland Equine Therapeutic Riding Academy** armed with shovels, rakes and pitchforks to clean and paint stalls, paint offices, clear cobwebs, move barrels and even scoop manure. HETRA, a 2014 large grant recipient, named its spectator viewing room after the HDR Foundation.



Feeling Empowered

Our employees will get to make an annual trip to Nicaragua to install solar power and irrigation systems in local communities thanks to a multi-year grant to **Green Empowerment** in Portland, Oregon. The impact stretches further than the Nicaraguan communities, however. "I was also reminded that, at the end of the day, the relationships we have with people matter so much more than the possessions we own," said Marc Whitehead, mechanical EIT. "You're living out of a backpack for a couple weeks with people who have possessed about that much their entire life—and they are just as happy as you. That's a pretty powerful statement."

Stories of Change



Extending our Borders

A team of our employees will travel to two small communities in India to support work being funded by a large grant to the San Diego, California, chapter of **Engineers Without Borders**. These communities have limited access to clean water, leaving them at high risk of skeletal fluorosis, a disease that causes intense joint pains, organ failure, brittle bones and significantly shorter lifespans. Our team will help by installing water-treatment systems in one community, while building concrete houses with latrines in the other.



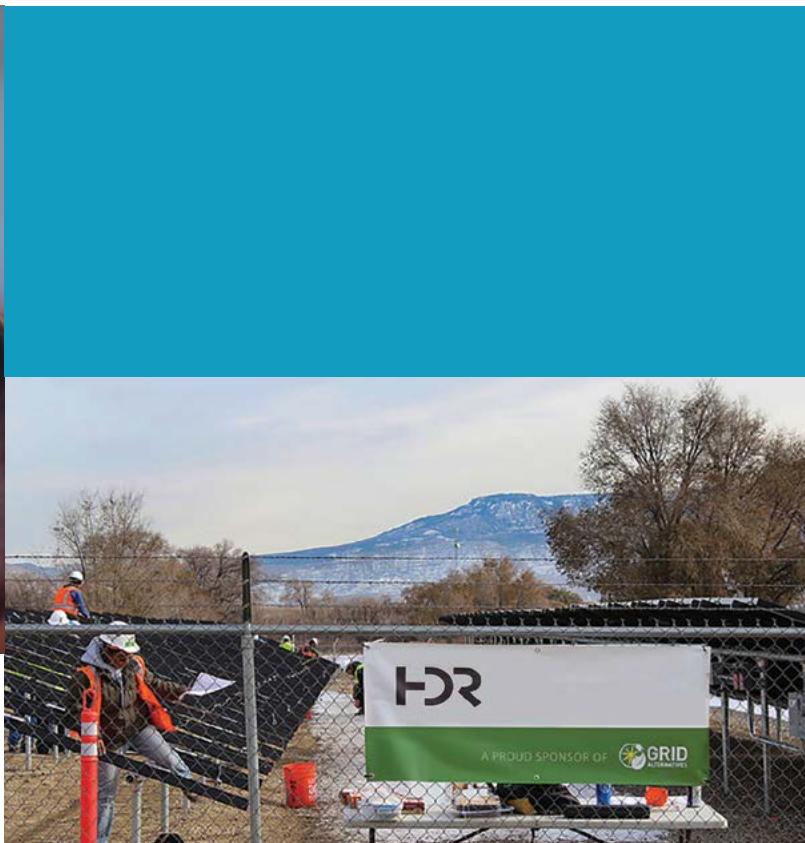
Accelerating Education

Not too long ago, Lee Tupper, highway EIT, was a student and resident of the **The South Carolina Governor's School for Science and Mathematics**. Back then, students of the Governor's School had to live on campus. Now, however, the school reaches across the state with its Accelerate online program. The HDR Foundation dedicated a large grant to the GSSM Foundation to be used for the engineering portion of the Accelerate program, which will bring engineers like Lee together with students to teach them about the engineering industry.



A Healthy Start

Three Rivers Mothers' Milk Bank in Pittsburgh, Pennsylvania, provides medically fragile infants with pasteurized milk from screened donors when their mothers' own milk is not available. A 2014 small grant from the HDR Foundation helped get the organization started by providing funding for three commercial-grade freezers and a temperature monitoring system to store the milk.



Powering a Community

The nation's first solar garden that exclusively benefits low-income households is about to get a whole lot bigger. A 2015 large grant was awarded to **GRID Alternatives** to triple the size of the solar garden in Grand Junction, Colorado. Volunteers from our Denver office will also help install solar energy panels in Denver's low-income communities.

HDR Foundation Contributors 2014-2015

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2014-2015 GRANT RECIPIENTS (alphabetical):

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Anchorage, Alaska

Bridges to Prosperity

Denver, Colorado

City Blossoms

Washington D.C.

Engineers Without Borders

San Diego, California

Explore Austin

Austin, Texas

Governor's School for Science and Mathematics

Hartsville, South Carolina

Green Empowerment*

Portland, Oregon

GRID Alternatives

Denver, Colorado

Heartland Equine Therapeutic Riding Academy

Gretna, Nebraska

Junior League of Phoenix

ROCKETS Program

Phoenix, Arizona

Lower Merion Conservancy

Gladwyne, Pennsylvania

Lynx Robotics

Council Bluffs, Iowa

Penn State Altoona

Altoona, Pennsylvania

Salish Sea Expeditions

Bainbridge Island, Washington

Spokane Neighborhood Action Partners

Spokane, Washington

Three Rivers Mothers' Milk Bank

Pittsburgh, Pennsylvania

Working in the Schools (WITS)

Chicago, Illinois

*Received a grant in both 2014 and 2015.

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Note: Some donors elected to remain anonymous

*Donated in 2014 and 2015

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Three communities in Nicaragua were supplied with foot bridges to create a safe and quick way to navigate past rivers and rocky terrain thanks to a 2014 HDR Foundation grant to **Bridges to Prosperity**. The Denver, Colorado, organization utilized engineering talent from the University of Iowa, Notre Dame and Portland State for the projects.

Note: Some donors elected to remain anonymous

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An HDR Foundation small grant recipient in 2014, **Lynx Robotics** in Council Bluffs, Iowa, used its funding to purchase additional robots and expand its program to involve more students.

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Peter Newell*	Timothy Newell	Timothy Newell	Jody Page	Randall Plummer
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Kevin Newman	Matt Newman*	Matt Newman*	Suraj Pamulapati	Susanne Poland
Matt Newman*	Karen Nichols	Karen Nichols	Jaymin Pancholi	Kent Pollak
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Susan Nidam*	Clifford Nielsen	Clifford Nielsen	Adam Panter*	Anna Pomar
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