

Sustainable Business Practices

10.5%
emissions reduction
2011 - 2018

With the largest reductions in purchased electricity.



Scope 2 emissions have decreased by more than **26%** since 2011

Emissions per FTE have decreased by more than **20%** since 2011



Sustainability is integral to our new headquarters building, which achieved both

LEED BD+C NC v4 Gold 

and a **Fitwel  3-Star Rating**

Our **Sustainable Office Finish Standards** outline use of low-flow fixtures in office fit-out and renovation, with a **20% savings requirement** for newly installed fixtures



Our **Catering Guidance Checklist** specifies providing condiment items and beverages packaged in **bulk** where applicable; avoiding individually boxed lunches; and encouraging vendors to switch to reusable serving dishes they collect after the meal.



More and more offices are developing composting programs and we integrate sustainability into our conferences, helping us **divert more than 43,000 pounds of waste** from landfills each year



Recognized as a Leader in Sustainability and Corporate Responsibility

AWE2019 Alliance for Workplace Excellence

- Workplace Excellence Seal of Approval
- Health & Wellness Seal of Approval
- EcoLeadership Award

Rankings

- Engineering News-Record**
 - No. 7 - Top 100 Buildings Green Design Firms
 - No. 1 - Top 5 in Green-Buildings Health Care
 - No. 3 - Top 10 in Hydro Plants
 - No. 7 - Top 10 in Solar Power
 - No. 8 - Top 10 in Air Quality/Clean Energy
- Architect 50**
 - No. 4 - Top 50 Firms in Sustainability

Greening our Communities Makes a Impact

- 33** offices
- 34** events
- more than **1,200** service hours





fitwelSM

In 2018, HDR started using Fitwel, a global building certification system that promotes health, signing on as a Fitwel Champion, and certified our first office in Arlington, Virginia. In 2019, we certified our Seattle office (1 star) and the new global headquarters in Omaha, Nebraska (3 stars).

"It's important for HDR to walk the talk when it comes to designing spaces that promote health. Fitwel is just as important to us as the Envision framework for sustainable infrastructure and the LEED certification for sustainable buildings that we use for our client projects."

Michaella Wittmann, Sustainability Director